

VITA
Janice D. Yoder

OFFICE ADDRESS: Department of Psychology
University of Akron
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EDUCATION: Ph.D. in Psychology, 1979
M.A. in Psychology, 1977
Minor in Statistics and Measurement, 1978
State University of New York at Buffalo

B.A. in Psychology, 1974 (cum laude)
Gettysburg College

POSITIONS AND APPOINTMENTS:

Aug. 1998-present	Professor of Psychology University of Akron
Aug. 1989-June 1998	Professor of Psychology Director, Center for Women's Studies (1989-1992) University of Wisconsin-Milwaukee (Associate Professor, 1989-1996)
Mar. 1989-June 1989	Manager, Research and Information Services Bader Rutter & Associates, Milwaukee, WI
July 1988-Feb. 1988	Business Analyst, M&I Data Services, Inc. Milwaukee, WI
Dec. 1987-June 1988	Research Associate, DDB Needham Worldwide Advertising, Chicago, IL
1986-Dec. 1987	Visiting Associate Professor, Department of Sociology University of Wisconsin-Milwaukee
1981-1986	Associate Professor, Department of Psychology Webster University, St. Louis, MO (Assistant Professor, 1981-1985)

Fall 1980 Distinguished Visiting Professor
U.S. Military Academy at West Point

1979-1980 Visiting Assistant Professor
Washington University in St. Louis

SELECTED ADMINISTRATIVE AND SERVICE EXPERIENCES:

1999-2002 President-Elect (1999-2000); President (2000-2001);
Past President (2001-2002)

1997-1999 Secretary

2004-2006 Co-Chair, Geis Dissertation Award

2003-2005 Chair, Task Force on Curriculum Issues

1994-1997 Editor, Psychology of Women newsletter

1993-1994 Program Chair for the 1994 national convention

1987-1989 Div. 35/AWP Suite Coordinator for Div. 35
Society for the Psychology of Women (APA Div. 35)

2006-2009 Member, Committee on Division-APA Relations
(CODAPAR)

1986-1987 Continuing Education Chair, APA Div. 9
American Psychological Association

2003-2005 Vice President, Akron-AAUP Chapter (est. 2003)

2004-2006 Member, AAUP Committee on Women in the Academic
Profession
American Association of University Professors (AAUP)

2001-2004 Member, Program Committee
Midwest Psychological Association

2004 Chair, Buchtel College-Wide Review Committee for
Promotion to Professor

2000-2004 Member, Faculty Senate (2001-2003, Executive Committee)

1998-2002 Member, Women's Studies Coordinating Council

2000-2002 Member, Buchtel College Council (Curriculum)

2004-2006 Member, Psychology Graduate Review Committee

2003-2005 Chair, Psychology Promotion to Professor Committee

2000-2001 Chair, Psychology Tenure and Promotion Committee
University of Akron

1993-1996 Member, Faculty Senate

1990-1994 Member, Institutional Review Board for the Protection of
Human Subjects

1993-1996 Member, Women's Studies Program Committee

- 1989-1992 Director of the Center for Women's Studies
Executive Committee Member, University of Wisconsin
System Women's Studies Consortium
- 1990-1991 Coordinator of the 1991 Sixteenth Annual University of
Wisconsin System Women's Studies Conference, Oct. 17-19,
1991 (Conference attracted 250 registrants and offered 33
sessions; cost = \$10,000)
University of Wisconsin-Milwaukee
- 1983-1985 Chair of the Women's Program Council of the
Higher Education Center of St. Louis
- 1981-1985 Coordinator of the Women's Studies Program
Webster University

PROFESSIONAL ORGANIZATIONS:

American Psychological Association (Fellow, 1992)
Society for the Psychology of Women (Div. 35, APA) (Fellow, 1992)
Member, Sections 1, 3, and 4
Society for the Psychological Study of Social Issues (Div. 9, APA)
(Fellow, 1993)
Society for the Teaching of Psychology (Div. 2, APA) (Fellow, 2001)
Society for Personality and Social Psychology (Div. 8, APA)
Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues
(Div. 44, APA)
Society for the Psychological Study of Ethnic Minority Issues (Div. 45, APA)
Association for Women in Psychology
Society of Experimental Social Psychology
Sociologists for Women in Society (SWS--American Sociological Assoc.)

OTHER PROFESSIONAL ACTIVITIES:

Papers presented at the meetings of:

American Psychological Association [1978, 1980, 1981, 1982,
1984(2), 1985 (2), 1986, 1990, 1992, 1993, 1994(2), 1995(2);
1996(2), 1997(2), 1998(2), 1999, 2000(2), 2001(4), 2002(2), 2003(3), 2005(5),
2006(3), 2007(2)]
American Psychological Society [(2000(2), 2001(3)]
Canadian Psychological Association (keynote speaker: 2000; teaching workshop,
2002)
Association for Women in Psychology [1983, 1994, 1999, 2000(2), 2005]
Workshop Facilitator (APA Preconvention): Teaching the Psychology
of Women [1997, 1998, 1999, 2000, 2001, 2002]
Midwestern Psychological Association [1980(2), 1981, 1984, 1986,
1993, 1994(2), 1995, 1996, invited address 1998, 2001]
Eastern Psychological Association [1978, 1979(2), 1980]
Academy of Management (1984)

South Carolina Psychological Association (invited presenter: 2000)
 National Conference on Violence Against Women [2000(2)]
 National Multicultural Summit [invited presenter: 2001]
 First International Conference on Research and Teaching Related to Women (1982)
 The Annual Conferences of the UW System Women's Studies Consortium
 [1990, 1991(2), 1992, 1993]

Invited talks:

University of Wisconsin-Madison	Marquette University
University of Wisconsin-Milwaukee	Purdue University
University of Missouri-St. Louis	Gettysburg College
Colorado State University	Alverno College
Baruch College, City University of New York	Ball State University
University of Wisconsin Center-Washington County	College of Wooster
Women in the Military Conference, Norfolk, VA (1995)	
Honors Program Address, UW-Milwaukee	
St. Louis Higher Education Center' Women's Program	
Wisconsin Women in Higher Education Administration	
Women's Exchange of Milwaukee	
St. Louis Forum for Women in Business	
Women's League of UW-Milwaukee	
American Association of University Women (Milwaukee)	
Walker's Point Art Center	

Journal, book, convention, award, grant, and promotion reviews:

Boards:

Book Series Editorial Board, APA Div. 35 (1998-2003)
Psychology of Women Quarterly (Associate Editor, 2006-present; Consulting Editor, 1994-2004, 2006)
Sex Roles (Consulting Editor, 1999-present)

Ad hoc Reviewer:

Gender & Society
Feminism & Psychology
American Psychologist
Journal of Social Issues
Work and Occupations
American Sociological Review
Social Problems
Personality and Social Psychology Bulletin
Journal of Applied Social Psychology
Basic and Applied Social Psychology
Journal of Experimental Social Psychology
Social Justice Research
Social Behavior and Personality
Journal of Consulting and Clinical Psychology
Group Processes and Intergroup Relations

Aggressive Behavior
Psychological Reports
Journal of Occupational Health Psychology
Journal of Interpersonal Violence
Employee Rights and Responsibilities Journal
The Behavior Analyst
Sociological Perspectives
Sociological Focus
Qualitative Sociology
Psychologische Beiträge
Cultural Diversity and Ethnic Minority Psychology
Journal of Higher Education

Grants, Conferences, and Books:

National Science Foundation
 Divs. 35, 9, and 14 APA Convention Submissions
 AWP/Div. 35, Student Research Award; Div. 35 Geis Award
 Academy of Management Convention Submissions
 Association for Women in Psychology Conference
 APA Books, Prentice-Hall, McGraw-Hill, Brown & Benchmark, W.W. Norton,
 Sage, Academic Press, Cambridge, Lawrence Erlbaum (book reviews)

External Reviewer for RTP:

Bates College (Promotion to Professor)
 Clemson University (Tenure and Promotion)
 Cleveland State University (Tenure and Promotion)
 Colorado State University (Tenure and Promotion)
 LaSalle University (Tenure and Promotion)
 Lawrence University (Promotion to Professor)
 Marquette University (Promotion to Professor)
 Old Dominion University (Promotion to Professor)
 Penn State Harrisburg (Promotion to Associate Professor)
 Smith College (Tenure and Promotion)
 Southern Illinois University – Carbondale (Tenure and Promotion)
 University of Akron, Business Technology (Promotion to Professor)
 University of California – Santa Cruz (Pre-Tenure Review)
 University of Florida (Tenure and Promotion)
 The University of Michigan (Tenure; Tenure and Promotion)
 University of Minnesota (Teaching Review)
 University of South Florida (Promotion to Professor)

Biographical listings:

Who's Who in America
 Who's Who in Frontier Science and Technology
 Contemporary Authors
 The World Who's Who of Women (12th ed.)
 International Who's Who of Professional and Business Women (8th ed.)

RESEARCH AND PROFESSIONAL INTERESTS:

Social Psychology of Women: Gender Differences, Tokenism, Workplace Gender Segregation and Discrimination, Leadership, Norms of Occupational Appropriateness, Feminist Theory, Women and Power, Scholarship of Teaching and Learning.

Women's Studies: Teaching, Curriculum Integration, Administration.

TEACHING EXPERIENCES:

**Recipient of the Distinguished Teaching Award
University of Wisconsin-Milwaukee, 1994**

**Recipient of the Martine D. Meyer Award for Excellence
in Teaching, College of Letters and Science
University of Wisconsin-Milwaukee, 1996**

**Recipient of the Heritage Award
for Distinguished, Longstanding, and Substantial Contributions
to Feminist Teaching
Society for the Psychology of Women (APA, Div. 35), 2006**

Who's Who Among America's Teachers (2002, 7th ed.; 2003-4, 8th ed.; 2005, 9th ed.)
Mortar Board College Honor Society, University of Akron, 2005 Favorite Faculty

Classes Taught: Psychology of Women (general and honors colloquium), Social Psychology (graduate and undergraduate; Psychology and Sociology), Research Methods (graduate and undergraduate), Theories in the Psychology of Women (advanced undergraduate), Social Psychology of Gender (graduate seminar), Feminist Approaches in Psychology (Honors Seminar), Experimental Social Psychology (Advanced Lab), Introduction to Women's Studies, Sex Roles in Society (Sociology), Doing Feminist Research, Social Psychology Theory, Statistics, Introductory Psychology, Industrial and Organizational Psychology, Personality Theory, History and Systems in Psychology, Child Development, Human Relations, Psychology of Adjustment

RESEARCH SUPPORT:

Yoder, J.D. Strategies for empowering token women. \$9595 award from the Graduate School Research Committee of the University of Wisconsin-Milwaukee, 1993-94.

Yoder, J.D. Under fire: African-American women firefighters. \$4000 award from the Fromkin Research Grant and Lectureship at the University of Wisconsin-Milwaukee, 1993.

- Yoder, J.D. The effects of race and gender on token status: The case of African-American women firefighters. \$996 from the Society for the Psychological Study of Social Issues (SPSSI; Div. 9 of APA) Grants-in-Aid Program, 1993.
- Yoder, J.D. The effects of race and gender on token status: The case of African-American women firefighters. \$1,000 award from the University of Wisconsin System Institute on Race and Ethnicity, 1992-93.
- Yoder, J.D., & Tyler, R. Integrating materials on race, ethnicity, and gender into Introductory Psychology. \$8,300 award from the University of Wisconsin System Undergraduate Teaching Improvement Council, 1990-91.
- Yoder, J.D. Contract of \$20,300 awarded by U.S. Military Academy at West Point to conduct data analyses of the first coed class of West Point graduates to serve as officers in the regular Army. November 1985 - March 1986.
- Yoder, J.D. Project Athena: Program evaluation of field training of cadets at West Point and in the regular Army. Contract for \$17,000 awarded by Army Research Institute through Webster University, 1983.
- Yoder, J.D., & Bravo, E. Women and the economy project: The importance of health care benefits to successful job trainees. \$5,156 awarded by the UW System Women's Studies Consortium with Milwaukee 9 to 5, 1991-92.
- Yoder, J.D. Soviet women initiative. \$1,472 awarded by Wisconsin Humanities Council through the UW System Women's Studies Consortium to fund nine Soviet scholars' participation in the Sixteen Annual UW System Women's Studies Conference at UW-Milwaukee, October 1991.
- Yoder, J.D. \$600 awarded by the UW System Institute on Race and Ethnicity to support Dr. Cheryl Johnson-Odim's presentation at the Sixteen Annual UW System Women's Studies Conference at UW-Milwaukee, October 1991.
- Yoder, J.D. Women in science project: Attracting middle and high school girls to careers in math and science. \$1,100 awarded by the UW System Women's Studies Consortium, 1990.

BOOKS AND EDITED WORKS:

- Yoder, J.D. (2007). *Women and gender: Making a difference* (3rd ed.). Cornwall-on-Hudson, NY: Sloan Publishing.
- Yoder, J.D. (2003). *Women and gender: Transforming psychology* (2nd ed.). Upper Saddle River, NJ: Prentice Hall. (first edition, 1999).
(<http://www.uakron.edu/psychology/faculty/textbook/Textbook.html>)

- Reviewed by Bernice Lott (2000) in *Contemporary Psychology*, 45(2), pp. 177-178 and reprinted in *PsycCRITIQUES* (2004); by Lisa Bowleg (2000) in *Psychology of Women Quarterly*, 24(3); by Patricia Connor-Greene (2001) in *Sex Roles*, 44(7/8), 485-487; and by Virginia Norris (2003) in *Psychology of Women Quarterly*, 27, 276-277.
- Yoder, J.D. , & Lindenbaum, L. (2007). *Instructor's manual with tests and handouts*. Cornwall-on-Hudson, NY: Sloan Publishing (Yoder, 2003; Upper Saddle River; Prentice Hall).
- Kahn, A.S., & Yoder, J.D. (Eds.) (1992). Women and power. Special issue of *Psychology of Women Quarterly*, 16(4).
- Adams, J., & Yoder, J.D. (1985). *Effective leadership for women and men*. Norwood, NJ: Ablex.
Reviewed in *Contemporary Psychology*, 1986, 31, 709.

ARTICLES AND CHAPTERS:

- Yoder, J.D., Fischer, A.R., Kahn, A.S., & Groden, J. (2007). Changes in students' explanations for gender differences after taking a Psychology of Women class: More constructionist and less essentialist. *Psychology of Women Quarterly*, 31, 415-425.
- Yoder, J.D., Perry, R.L., & Saal, E.I. (2007). What good is a feminist identity?: Women's feminist identification and role expectations for intimate and sexual relationships. *Sex Roles*, 57, 365-372.
- Hogue, M., Yoder, J.D., & Singleton, S.B. (2007). The gender wage gap: An explanation of men's elevated wage entitlement. *Sex Roles*, 56, 573-579.
- Buchanan, T.S., Fischer, A.R., Tokar, D.M., & Yoder, J.D. (in press). Testing a culture-specific extension of objectification theory regarding African American women's body image. *The Counseling Psychologist*.
- Yoder, J.D. (2006). Tokenism. In J.H. Greenhaus & G.A. Callanan, *Encyclopedia of career development*. Thousand Oaks, CA: Sage.
- Hogue, M.B., & Yoder, J.D. (2006). What happens when few women work with many men. In M. Karsten (Ed.), *Gender, race, and ethnicity in the workplace* (Vol. 2, pp. 199-216). Westport, CT: Praeger/Greenwood.
- Yoder, J.D., & Hochevar, C.M. (2005). Encouraging active learning can improve students' performance on examinations. *Teaching of Psychology*, 32(2), 91-95.

- Yoder, J.D., & Naidoo, L. (2006). Psychological research with military women: At the forefront of societal changes. In A. David Mangelsdorff (Ed.), *Psychology in the service of national security*. Washington, DC: APA Books.
- Ritter, B.A., & Yoder, J.D. (2004). Gender differences in leader emergence persist even for dominant women: An updated confirmation of role congruity theory. *Psychology of Women Quarterly*, 28, 187-193.
- Moradi, B., Yoder, J.D., & Berendsen, L.L. (2004). An evaluation of the psychometric properties of the Womanist Identity Attitudes Scale. *Sex Roles*, 50(3/4), 253-266.
- Yoder, J.D., & Kahn, A.S. (2003). Making gender comparisons more meaningful: A call for more attention to social context. *Psychology of Women Quarterly*, 27(4), 281-290.
- Hogue, M., & Yoder, J.D. (2003). The role of status in producing depressed entitlement in women's and men's pay allocations. *Psychology of Women Quarterly*, 27(4), 330-337.
A modified version appears as Appendix 4 in Pelham, B.W., & Blanton, H. (2006). *Conducting research in psychology: Measuring the weight of smoke* (3rd ed.). Belmont, CA: Wadsworth.
- Yoder, J.D. (2003). Under fire: African American women firefighters. In S. Burnham (Ed.), *The quest for social justice: The Morris Fromkin Memorial Lectures* (Vol. 3). Milwaukee, WI: Golda Meir Library, University of Wisconsin-Milwaukee.
- Hogue, M.B., Yoder, J.D., & Ludwig, J. (2002). Increasing initial leader effectiveness: Assisting both women and men. *Sex Roles*, 46(11-12), 377-384.
- Swearingen-Hilter, N., & Yoder, J.D. (2002). Understanding the context of unbalanced domestic contributions: The influence of perceiver's attitudes, target's gender, and presentational format. *Sex Roles*, 46 (3-4), 85-92.
- Yoder, J.D. (2002). 2001 Division 35 presidential address: Context matters: Understanding tokenism processes and their impact on women's work. *Psychology of Women Quarterly*, 26(1), 1-8.
- Yoder, J.D., Hogue, M., Newman, R., Metz, L., & LaVigne, T. (2002). Exploring moderators of gender differences: Contextual differences in door holding behavior. *Journal of Applied Social Psychology*, 32(8), 1682-1686.
- Yoder, J.D., & Berendsen, L.L. (2001). "Outsider within" the firehouse: African American and White women firefighters. *Psychology of Women Quarterly*, 25, 27-36.
- Yoder, J.D. (2001). Making leadership work more effectively for women. *Journal of Social Issues*, 57(4), 815-828.

- Yoder, J.D. (2001). Military women. In J. Worell (Ed.), *Encyclopedia of Gender* (pp. 771-782). San Diego, CA: Academic Press.
- Moradi, B., & Yoder, J.D. (2001). Demonstrating social constructionism in psychology courses: The Who Am I? exercise. *Teaching of Psychology*, 28, 201-203.
- Yoder, J.D., Vasquez, M.J.T., & Katz, P.A. (2000). Comment: Children need adults, not polemics. *American Psychologist*, 55, 680-681.
- Yoder, J.D. (2000). Women and work. In M. Biaggio & M. Hersen (Eds.), *Issues in the psychology of women* (pp. 71-91). New York: Plenum.
- Konrad, J.L., & Yoder, J.D. (2000). Adding feminist therapy to videotape demonstrations. *Teaching of Psychology*, 27(1), 56-57.
- Mueller, K.A., & Yoder, J.D. (1999). Stigmatization of non-normative family size status. *Sex Roles*, 41(11/12), 901-919.
- Yoder, J.D., Schleicher, T.L., & McDonald, T.W. (1998). Empowering token women leaders: The importance of organizationally legitimated credibility. *Psychology of Women Quarterly*, 22, 209-222.
- Yoder, J.D., & McDonald, T.W. (1998). Measuring sexist discrimination in the workplace: Support for the validity of the Schedule of Sexist Events. *Psychology of Women Quarterly*, 22, 487-491.
- Yoder, J.D. (1998). The reproduction of a skeptical, feminist social psychologist. *Feminism & Psychology*, 8, 84-89.
- Yoder, J.D., & Aniakudo, P. (1997). "Outsider within" the firehouse: Subordination and difference in the social interactions of African American women firefighters. *Gender & Society*, 11, 324-341.
(Reprinted in L.A. Peplau, et al. (Eds.). (1999). *Gender, culture, and ethnicity: Current research about women and men* (pp. 135-152). Mountain View, CA: Mayfield.)
- Mueller, K.A., & Yoder, J.D. (1997). Gendered norms for family size, employment, and occupation: Are there personal costs for violating them? *Sex Roles*, 36, 207-220.
- Yoder, J.D., & McDonald, T.W. (1997). The generalizability and construct validity of the Modern Sexism Scale: Some cautionary notes. *Sex Roles*, 36, 655-663.
- Yoder, J.D., Aniakudo, P., & Berendsen, L. (1996). Looking beyond gender: The effects of racial differences on tokenism perceptions of women. *Sex Roles*, 35, 389-400.
- Yoder, J.D., & Aniakudo, P. (1996). When pranks become harassment: The case of African American women firefighters. *Sex Roles*, 35, 253-270.

- Yoder, J.D., & Schleicher, T.L. (1996). Undergraduates regard deviation from occupational gender stereotypes as costly for women. *Sex Roles, 34*, 171-188.
- Yoder, J.D., & Aniakudo, P. (1995). The responses of African American women firefighters to gender harassment at work. *Sex Roles, 32*, 125-138.
- Yoder, J.D. (1994). Looking beyond numbers: The effects of gender status, job prestige, and occupational gender-typing on tokenism processes. *Social Psychology Quarterly, 57*, 150-159.
- Yoder, J.D., & Kahn, A.S. (1993). Working toward an inclusive psychology of women. *American Psychologist, 48*, 846-850.
- Yoder, J.D., & Kahn, A.S. (1992). Toward a feminist understanding of women and power. *Psychology of Women Quarterly, 16*, 381-388.
- Yoder, J.D. (1991). Rethinking tokenism: Looking beyond numbers. *Gender & Society, 5*, 178-192.
- Kahn, A.S., & Yoder, J.D. (1989). The Psychology of Women and conservatism: From social change to psychotherapy. *Psychology of Women Quarterly, 13*, 417-432. (Reprinted in J.S. Bohan (Ed.). (1992). *Seldom seen, rarely heard: Women's place in psychology*. Boulder, CO: Westview Press.)
- Yoder, J.D. (1989). Women at West Point: Lessons for women in male-dominated occupations. In J. Freeman (Ed.), *Women: A feminist perspective*. (4th ed.) (pp. 523-537). Mountain View, CA: Mayfield.
- Yoder, J.D., Crumpton, P.L., & Zipp, J.F. (1989). The power of numbers in influencing hiring decisions. *Gender & Society, 3*, 269-276.
- Yoder, J.D., & Crumpton, P.L. (1987). A report on the 1984 job market in psychology. *Professional Psychology, 18*, 399-401.
- Yoder, J.D. (1986). Challenges during the transition from graduate student to assistant professor. In S. Rose (Ed.), *Career guide for women scholars*. New York: Springer.
(1986 Book of the Year Award from the *American Journal of Nursing*)
- Yoder, J.D. (1985). An academic women as a token: A case study. *Journal of Social Issues, 41*, 61-72.
(Reprinted in M. Crawford & R. Unger (Eds.). (1996). *In our own words: Readings in the psychology of women and gender* (pp. 249-259). New York: McGraw-Hill.)
- Yoder, J.D., & Sinnett, L.M. (1985). Is it all in the numbers?: A case study of tokenism. *Psychology of Women Quarterly, 9*, 413-418.

- Yoder, J.D., Adams, J., Grove, S., & Priest, R.F. (1985). To teach is to learn: Overcoming tokenism with mentors. *Psychology of Women Quarterly*, 9, 119-131.
- Adams, J., Richards, J., & Yoder, J.D. (1985). Examining job satisfaction and motivation in the Army. *Psychological Documents*, 15, 27.
- Yoder, J.D., Wrest, R., & Rose, S. (1985). Using microcomputers to enhance students' interest in statistics and other psychology courses. *Social Science Microcomputer Review*.
- Rice, R.W., Yoder, J.D., Adams, J., Priest, R.F., & Prince, H.T. (1984). Leadership ratings for male and female military cadets. *Sex Roles*, 10, 885-902.
- Yoder, J.D., & Adams, J. (1984). Women entering nontraditional roles: When work demands and sex-roles conflict. *International Journal of Women's Studies*, 7, 260-272.
- Yoder, J.D. (1983). Another look at women in the Army: A comment on Woelfel's article. *Sex Roles*, 9, 285-288.
- Yoder, J.D., Adams, J., & Prince, H.T. (1983). The price of a token. *Journal of Political and Military Sociology*, 11, 325-337.
- Yoder, J.D. (1983). A design for a coherent, organized, and relevant course in social psychology. *Teaching of Psychology*, 10, 217-220.
- Yoder, J.D., Rice, R.W., Adams, J., Priest, R.F., & Prince, H.T. (1982). Reliability of the Attitudes toward Women Scale (AWS) and Personal Attributes Questionnaire (PAQ). *Sex Roles*, 8, 651-658.
- Yoder, J.D. (1981). The effects of disagreement on the continuation of an interpersonal relationship. *Human Relations*, 34, 195-205.
- Adams, J., Yoder, J.D., Rice, R.W., & Prince, H.T. (1981). Group performance at West Point: Relationships with intelligence and attitudes toward sex-roles. *Armed Forces and Society*, 7, 246-255.
- Hollander, E.P., & Yoder, J.D. (1980). Some issues comparing women and men as leaders. *Journal of Basic and Applied Social Psychology*, 1, 267-280. (Reprinted in Rosenbach, W.E., & Taylor, R.L. (Eds.). (1984). *Contemporary issues in leadership*. Boulder, Colorado: Westview.)
- Yoder, J.D., & Nichols, R.C. (1980). A life perspective comparison of married and divorced persons. *Journal of Marriage and the Family*, 42, 413-419.
- Yoder, J.D. (1980). Coping with mid-term instructor changes. *Improving College and University Teaching*, 28, 177-179.

Yoder, J.D. (1979). Teaching students to do research. *Teaching of Psychology*, 6, 85-88. (Reprinted in Ware, M.E., et al. (1988). *Handbook for teaching statistics and research methods*. Hillsdale, NJ: Lawrence Erlbaum.)

Yoder, J.D. (1979). Teaching students to do interviewing. *Teaching of Psychology*, 6, 107. (Reprinted in Ware, M.E., & Johnson, D.E. (Eds.). (1996). *Handbook of demonstrations and activities in the teaching of psychology: Introductory, Statistics, Research Methods, and History* (Vol. 1). Mahwah, NJ: Lawrence Erlbaum.)

BOOK REVIEWS:

Yoder, J.D. (2007). Reaching management scholars and practitioners with a feminist agenda. [Review of *Management, gender, and race in the 21st century*]. *Psychology of Women Quarterly*, 31, 219-220.

Yoder, J.D. (2005). Affirmative action: Misunderstandings, meritocracy, misuses, and malignity. [Review of *Affirmative action is dead: Long live affirmative action*]. *Psychology of Women Quarterly*, 29(1), 116-117.

Hogue, M., & Yoder, J.D. (2002). Dominance and instrumentality linked to status, not gender. [Review of *Women and men police officers: Status, gender, and personality*]. *Psychology of Women Quarterly*, 26(4), 383-384.

Yoder, J.D. (2002). Psychology of women and gender comes together with new handbook. [Review of the *Handbook of the psychology of women and gender*]. *Psychology of Women Quarterly*, 26(2), 173-174.

Yoder, J.D., & Hogue, M. (2000). Gender schemas and accumulated disadvantage slow women's professional advancement. [Review of *Why so slow? The advancement of women*]. *Psychology of Women Quarterly*, 24(2), 207-208.

Yoder, J.D. (1995). Psychology's history: Something old and something new. [Review of *Re-placing women in psychology: Readings toward a more inclusive history*]. *Contemporary Psychology*, 40, 238. Reprinted in *PsycCRITIQUES*, 2004.

Yoder, J.D. (1994). Describing an eclectic feminist psychology. [Review of *New directions in feminist psychology: Practice, theory, and research*]. *Psychology of Women Quarterly*, 18, 319-320.

Yoder, J.D., & Winegarden, B. (1993). Psychology of Women: Beyond a passing fad. [Review of *Gender stereotypes and roles* (3rd ed.), *The psychology of women*, and *Women & gender: A feminist psychology*]. *Contemporary Psychology*, 38, 1178-1179.

- Yoder, J.D. (1991). Opening and closing doors to women's careers [Review of *Revolving doors: Sex segregation and women's careers*]. *Contemporary Psychology*, 36, 521-522.
- Yoder, J.D. (1991). Review of *The social identity of women*. *Sex Roles*, 24, 385- 388.
- Yoder, J.D. (1991). Review of *Pygmalion in management: Productivity as a self-fulfilling prophecy*. *Academy of Management Review*, 16, 209-212.
- Yoder, J.D. (1991). Review of *Arms and the enlisted woman*. *Gender & Society*, 5, 254-255.
- Yoder, J.D. (1988). Review of *Spouse, parent, worker: On gender and multiple roles*. *Gender & Society*, 2, 518-519.
- Yoder, J.D. (1986). When sexuality spills over into the workplace [Review of *Sex and the workplace: The impact of sexual behavior and harassment on women, men, and organizations*]. *Contemporary Psychology*, 31, 763-764.

Janice D. Yoder
Convention Presentations

- Yoder, J.D. (2007, August). *Contextual thinking about gender differences helps set our feminist agenda*. Presented at the meeting of the American Psychological Association, San Francisco, CA.
- Yoder, J.D., Fischer, A.R., & Kahn, A.S. (2007, August). *How students explain gender differences helps set our feminist agenda*. Presented at the meeting of the American Psychological Association, San Francisco, CA.
- Bozin, M., & Yoder, J.D. (2006, August). *Making gender differences in responses to social ostracism disappear*. Presented at the meeting of the American Psychological Association, New Orleans, LA.
- Groden, J., Yoder, J.D., Fischer, A., & Kahn, A.S. (2006, August). *Feminist identity development in Psychology of Women classes*. Presented at the meeting of the American Psychological Association, New Orleans, LA.
- Schmidt, S., & Yoder, J.D. (2006, August). *Assessing men's pro-feminist attitudes by extending the Feminist Identity Scale*. Presented at the meeting of the American Psychological Association, New Orleans, LA.
- Buchanan, T.S., Fischer, A.R., Tokar, D.M., & Yoder, J.D. (2005, August). *Testing a culture-specific extension of objectification theory regarding African American women's body image*. Presented at the meeting of the American Psychological Association, Washington, DC.
- Cummings, D., Singleton, S., & Yoder, J.D. (2005, August). *Gender differences in the impact of short-term social status manipulations*. Presented at the meeting of the American Psychological Association, Washington, DC.
- Holmes, J.D., Saal, E.I., & Yoder, J.D. (2005, August). *The stereotyping safety net: A possible gender difference*. Presented at the meeting of the American Psychological Association, Washington, DC.
- Moradi, B., & Yoder, J.D. (2005, August). *Adding the Psychology of Women course to your curriculum*. Presented at the meeting of the American Psychological Association, Washington, DC.
- Saal, E.I., Perry, R., & Yoder, J.D. (2005, August). *Women's feminist identity, intimate role expectations, and sexual assertiveness*. Presented at the meeting of the American Psychological Association, Washington, DC.
- Yoder, J.D. (2005, February). *Adding Psychology of Women/Gender to your curriculum: Making your case*. Presented at the meeting of the Association for Women in Psychology, Tampa, FL.

- Hogue, M., & Yoder, J.D. (2003, August). *The impact of social status on depressed entitlement*. Presented at the meeting of the American Psychological Association, Toronto.
- Lees-Hutton, C., Yoder, J.D., & Svyantek, D. (2003, August). *The Pygmalion effect requires status enhancement for women leaders*. Presented at the meeting of the American Psychological Association, Toronto.
- Plaufcan, M., Yoder, J.D., Bott, J.P., & Svyantek, D. (2003, August). *The gendered nature of organizational citizenship behaviors*. Presented at the meeting of the American Psychological Association, Toronto.
- Yoder, J.D. (2003, March). *Making leadership work more effectively for women*. Paper presented at the Industrial Organizational/Organizational Behavior Graduate Student Conference, Akron, OH.
- Kienzle, C., Yoder, J.D., Pacetti, C., & Moradi, B. (2002, August). *Are women subtly channeled away from nontraditional occupations?* Presented at the meeting of the American Psychological Association, Chicago.
- Yoder, J.D. (2002, August). *Using active learning techniques: An example that encourages critical thinking about disability*. Presented at the meeting of the American Psychological Association, Chicago.
- Yoder, J.D. (2002, May). SWAP/SWP Workshop on Teaching the Psychology of Women. Presented at the Society for Women and Psychology pre-convention to the meeting of the Canadian Psychological Association, Vancouver, BC.
- Yoder, J.D. (2001, October). *Context matters: Understanding women and work*. Invited speaker at International Congress: Feminine Ways: Health and Psychopathology of Women, Porto, Portugal.
- Yoder, J.D. (2001, August). Division 35 Presidential Address: *Context matters: Understanding women and work*. Presented at the meeting of the American Psychological Association, San Francisco.
- Yoder, J.D. (2001, August). *Exploring women's race/ethnicity in firefighting*. Paper presented at the meeting of the American Psychological Association, San Francisco.
- Ritter, B., Buie, D., & Yoder, J.D. (2001, August). *The effects of gender, task, and dominance on emergent leadership*. Paper presented at the meeting of the American Psychological Association, San Francisco.
- Yoder, J.D. (2001, August). *Why numbers count: Tokenism and academe*. Paper presented at the meeting of the American Psychological Association, San Francisco.

- Yoder, J.D. (2001, August). Invited pre-convention workshop facilitator: *The nuts and bolts of teaching the Psychology of Women*. American Psychological Association, San Francisco.
- Ritter, B., & Yoder, J.D. (2001, June). *Convergent and discriminant validity of selected dominance measures*. Paper presented at the meeting of the American Psychological Society, Toronto.
- Yoder, J.D. (2001, June). *Teaching Psychology of Women or Gender*. Paper presented at the meeting of the American Psychological Society, Toronto.
- Yoder, J.D., Hogue, M., Newman, R., Meta, L., & LaVigne, T. (2001, June). *Context moderates gender differences in door holding*. Paper presented at the meeting of the American Psychological Society, Toronto.
- Rickbaugh, C., & Yoder, J.D. (May, 2001). Co-facilitators: *Teaching the Psychology of Women/Gender*. Afternoon workshop co-sponsored by the Council of Teachers of Undergraduate Psychology and the Midwest Psychological Association.
- Yoder, J.D. (2001, January). *Understanding sexism in the workplace*. Paper presented at the National Multicultural Summit, Santa Barbara, CA.
- Swearingen, N.N., & Yoder, J.D. (2000, August). *Perceptions of fairness in household division of labor*. Paper presented at the meeting of the American Psychological Association, Washington, DC.
- Rechenberg, C., Snell, A.F., & Yoder, J.D. (2000, August). *Gender or experience? Selecting women and men for masculine jobs*. Paper presented at the meeting of the American Psychological Association, Washington, DC.
- Yoder, J.D. (2000, August). Presenter in symposium: *Creating Successful Strategies for Promoting Diversity in APA Divisions and State and Provincial Psychological Associations* at the meeting of the American Psychological Association, Washington, DC.
- Yoder, J.D. (2000, August). Presenter in symposium: *Building Cultures of Peace and Responding to Social Injustice* at the meeting of the American Psychological Association, Washington, DC.
- Yoder, J.D. (2000, August). Invited pre-convention workshop facilitator: *Teaching the Psychology of Women*. American Psychological Association, Washington, DC.
- Yoder, J.D. (2000, June). *Context matters: Understanding women and work*. Invited speaker at the meeting of the Canadian Psychological Association, Ottawa, Canada.
- Yoder, J.D., & Hogue, M. (2000, June). *Using video clips to explore gender issues*. Paper presented at the meeting of the American Psychological Society, Miami, FL.

- Yoder, J.D., & Hogue, M. (2000, June). *Using poster presentations to teach research methods*. Paper presented at the meeting of the American Psychological Society, Miami, FL.
- Yoder, J.D. (2000, May). *Making leadership work more effectively for women*. Invited Inaugural Lecture of the Inclusive Leadership Issues Lecture Series, Baruch College, CUNY, New York.
- Yoder, J.D. (2000, April). Invited workshop presenter: *Teaching the Psychology of Women*. South Carolina Psychological Association, Myrtle Beach, SC.
- Moradi, B., & Yoder, J.D. (2000, March). *Teaching social constructionism in psychology courses: The "Who am I?" exercise*. Paper presented at the meeting of the Association of Women in Psychology, Salt Lake City, UT.
- Yoder, J.D. (2000, March). *Buy the book: What to cover in psychology of women/gender classes*. Paper presented at the meeting of the Association of Women in Psychology, Salt Lake City, UT.
- Yoder, J.D. (2000, January). *Patterns in research on male violence against women connect all women*. Paper presented at the National Conference on Violence Against Women, Boulder, CO.
- Hogue, M., & Yoder, J.D. (1999, August). *Gender and status characteristics: The effects of status interventions*. Paper presented at the meeting of the American Psychological Association, Boston.
- Yoder, J.D. (1999, August). Invited pre-convention workshop facilitator: *Teaching the Psychology of Women*. American Psychological Association, Boston.
- Yoder, J.D., & Konrad, J.L. (1999, March). *Helping students "get" feminist therapy*. Paper presented at the meeting of the Association for Women in Psychology, Providence, RI.
- Yoder, J.D. (1998, August). *Application of tokenism theory to women at the Military Academy*. Paper presented at the meeting of the American Psychological Association, San Francisco.
- Mueller, K.A., & Yoder, J.D. (1998, August). *Stigmatization of nonnormative family size status*. Poster presented at the meeting of the American Psychological Association, San Francisco.
- McDonald, T.W., Schweiger, J.A., Brown, H., Bauer, D.J., & Yoder, J.D. (1998, August). *Language and influence: Token women in male-dominated work groups*. Poster presented at the meeting of the American Psychological Association, San Francisco.

- McDonald, T.W., Schweiger, J.A., Alauf, M., Brinkley, C., Reed, S., & Yoder, J.D. (1998, August). *The influence of language descriptions on perceptions of date rape*. Poster presented at the meeting of the American Psychological Association, San Francisco.
- Yoder, J.D. (1998, August). Invited pre-convention workshop presenter: *Teaching the Psychology of Women*. American Psychological Association, San Francisco.
- Yoder, J.D., & McDonald, T.W. (1998, June). *Organizational Legitimacy Can Empower Token Women Leaders*. Paper presented at the meeting of the Society for the Psychological Study of Social Issues, Ann Arbor, MI.
- Yoder, J.D. (1998, May). *From Numbers to Status: Changing Conceptualizations of Tokenism Processes*. Invited paper at the meeting of the Midwestern Psychological Association, Chicago.
- Berendsen, L. L. & Yoder, J. D. (1997, August). *Emerging Topics in Sexual Harassment Research: Sociocultural and Legal Issues*. Paper presented at the annual meeting of the American Psychological Association, Chicago, IL.
- McDonald, T. W., Schweiger, J., Felch, B. A., & Yoder, J. D. (1997, August). *The Role of Gender and Status in Determining Tokenism Outcomes*. Poster presented at the meeting of the American Psychological Association, Chicago.
- Yoder, J.D. (1997, August). Invited pre-convention workshop participant: *Teaching the Psychology of Women*. American Psychological Association, Chicago.
- Berendsen, L.L., & Yoder, J.D. (1996, August). *Racial sensitivity and the Womanist Identity Attitude Scale*. Poster presentation at the meetings of the American Psychological Association, Toronto.
- McDonald, T.W., Schleicher, T.L., & Yoder, J.D. (1996, August). *Organizational training and empowerment: Which better serves token women leaders?* Poster presentation at the meetings of the American Psychological Association, Toronto.
- McDonald, T.W., Schleicher, T.L., Toussaint, L.L., & Yoder, J.D. (1996, May). *The effects of organizational empowerment: Solo women leaders in male-dominated work groups*. Poster presented at the meetings of the Midwestern Psychological Association, Chicago.
- Franecki, C., & Yoder, J.D. (1995, August). *Perceptions of sexual harassment and the reasonable woman standard*. Poster presentation at the meetings of the American Psychological Association, New York.
- Mueller, K., & Yoder, J.D. (1995, August). *Stereotypes of women combining traditional and nontraditional employment with motherhood*. Poster presentation at the meetings of the American Psychological Association, New York.

- Aniakudo, P., & Yoder, J.D. (1995, May). *Looking Beyond Gender: The Effects of Gender and Racial Statuses on Tokenism Outcomes*. Paper presented at the meetings of the Midwestern Psychological Association, Chicago.
- Yoder, J.D., & Aniakudo, P. (1994, August). *African-American women firefighters in triple jeopardy*. Poster presentation at the meetings of the American Psychological Association, Los Angeles.
- Winegarden, B., Cassie, N., Markowski, K., Kozlowski, J., & Yoder, J.D. (1994, August). *Aversive heterosexism: Exploring unconscious bias toward lesbian psychotherapy clients*. Paper presented at the meetings of the American Psychological Association, Los Angeles.
- Braam, P., Schleicher, T.L., & Yoder, J.D. (1994, August). *Expected costs for women in nontraditional occupations*. Poster presentation at the meetings of the American Psychological Association, Los Angeles.
- Yoder, J.D. (1994, August). Symposium: Science Weekend--Violence and Aggression: Violence Against Women. Chair of symposium sponsored by APA's Science Directorate, Los Angeles.
- Yoder, J.D. (1994, August). Paper Session: Heterosexism in Psychotherapy. Invited Chair (Div. 44) at the meetings of the American Psychological Association, Los Angeles.
- Yoder, J.D. (1994, August). Symposium: Rethinking Masculinities. Chair of symposium at the meetings of the American Psychological Association, Los Angeles.
- Kahn, A.S., & Yoder, J.D. (1994, August). Co-chairs of poster session on Gender and Power at the meetings of the American Psychological Association, Los Angeles.
- Yoder, J.D. (1994, May). *Inducing psychology majors to question their basic assumptions: Psychology of Women*. Invited presentation at the meetings of the Midwestern Psychological Association, Chicago.
- Yoder, J.D., Romenesko, K., & Quina, K. (1994, May). *Social psychological perspectives on identifying and remedying academic discrimination*. Paper presented as part of an invited symposium at the meetings of the Midwestern Psychological Association, Chicago.
- Winegarden, B., Kozlowski, J., Cassie, N., Markowski, K., & Yoder, J.D. (1994, March). *Aversive heterosexism: An exploration of unconscious bias toward lesbian psychotherapy clients*. Paper presented at the meetings of the Association for Women in Psychology, Oakland, CA.
- Aniakudo, P., & Yoder, J.D. (1993, August). *Being different by virtue of race, gender, or both*. Poster presented at the meetings of the American Psychological Association, Toronto.

- Yoder, J.D., & Schleicher, T.L. (1993, May). *The expected costs of deviating from norms defining gender-appropriateness*. Paper presented as part of a symposium on Barriers to Women's Success at Work at the meetings of the Midwestern Psychological Association, Chicago.
- Yoder, J.D. (1993, October). *Research on women who perform non-traditional work*. Paper presented at the conference of the UW System Women's Studies Consortium, UW-Parkside.
- Aniakudo, P., & Yoder, J.D. (1993, October). *Being one of a kind: Expectations for Black women*. Paper presented at the conference of the UW System Women's Studies Consortium, UW- Parkside.
- Yoder, J.D., & Kahn, A.S. (1992, August). *Danger--Viewing white, privileged women as normative*. Paper presented at the meetings of the American Psychological Association, Washington, DC. (listed in ERIC/CAPS).
- Yoder, J.D., & Matthews, S.R. (1992, August). *Integrating materials on gender into Introductory Psychology*. Poster presented at the meetings of the American Psychological Association, Washington, DC.
- Yoder, J.D., & Kirchman, J.S. (1992, October). *Women in nontraditional jobs: The role of occupational gender-typing in tokenism theory*. Paper presented at the meetings of the University of Wisconsin System Women's Studies Consortium, Green Bay, Wisconsin.
- Yoder, J.D. (1991, October). *Defining the criteria for defining Women's Studies courses*. Discussion facilitated at the meetings of the University of Wisconsin System Women's Studies Consortium, Milwaukee, Wisconsin.
- O'Neale, S., Roberts, A., Ross, J., & Yoder, J.D. (Chair). (1991, October) *Walking the line between working the system and being co-opted: A discussion among Women's Studies Administrators*. Symposium organized and presented at the meetings of the University of Wisconsin System Women's Studies Consortium, Milwaukee, Wisconsin.
- Kahn, A.S., & Yoder, J.D. (Chair) (1990, August). *Psychology in the service of women*. Symposium organized and paper presented at the meetings of the American Psychological Association, Boston. (Audio-taped, Sound Images, Inc, APA90-178).
- Romenesko, K., & Yoder, J.D. (1990, October). *Supporting feminist research on campus*. Paper presented at the meetings of the University of Wisconsin System Women's Studies Consortium, Whitewater, Wisconsin.

- Yoder, J.D., & Crumpton, P.L. (1986, August). *Gatekeepers of the job market in psychology*. Poster presented at the meetings of the American Psychological Association, Washington, DC.
- Yoder, J.D., & Crumpton, P.L. (1986, May). *Some characteristics of jobs announced in the APA Monitor*. Poster presented at the meetings of the Midwestern Psychological Association, Chicago.
- Yoder, J.D., & Wrest, R. (1985, August). *What's so bad about statistics and computers?* Paper presented at the meetings of the American Psychological Association, Los Angeles.
- Yoder, J.D., & Adams, J. (1985, August). *Promoting unit cohesiveness and role capability in the Army*. Paper presented at the meetings of the American Psychological Association, Los Angeles.
- Yoder, J.D., & Adams, J. (1984, May). *A report on West Point graduates assuming nontraditional roles*. Paper presented at the meetings of the Midwestern Psychological Association, Chicago. (listed in ERIC/CAPS).
- Yoder, J.D., & Sinnett, L.M. (1984, August). *Tokenism and societal sex-role stereotypes: A case study*. Paper presented at the meetings of the American Psychological Association, Toronto.
- Yoder, J.D. (1984, August). *Getting and keeping a job in psychology: Surviving the transition from graduate student to assistant professor*. Paper presented at the meetings of the American Psychological Association, Toronto.
- Adams, J., & Yoder, J.D. (1984, August). *Women entering nontraditional roles: Conflicts between sex-roles and work*. Paper presented at the meetings of the Academy of Management, Boston.
- Yoder, J.D. (1983, August). *Queen bees or tokens?: Person- versus situation-centered approaches to mentors*. Paper presented at the meetings of the Association of Women in Psychology, Seattle.
- Yoder, J.D. (1982, August). *Three approaches to studying gender differences: A critical analysis*. Invited participation and paper presented at the First International Conference on Teaching and Research Related to Women, Montreal.
- Yoder, J.D., Adams, J., Grove, S., & Priest, R.F. (1982, August). *Mentors: A debt due from present to future generations*. Paper presented at the meetings of the American Psychological Association, Washington, DC. (listed in ERIC/CAPS).
- Yoder, J.D. (1981, May). *Justice is my being allowed to do whatever I like*. Paper presented at the meetings of the Midwestern Psychological Association, Chicago.

- Richards, J., Adams, J., & Yoder, J.D. (1981, August). *Examining job satisfaction and motivation in the Army*. Paper presented at the meetings of the American Psychological Association, Los Angeles.
- Yoder, J.D., & Hollander, E.P. (1980, May). *An analysis of findings comparing men and women as leaders*. Paper presented at the meetings of the Midwestern Psychological Association, St. Louis.
- Yoder, J.D., & Nichols, R.C. (1980, May). *Attitudinal correlates of divorce*. Paper presented at the meetings of the Midwestern Psychological Association, St. Louis. (listed in ERIC/CAPS).
- Yoder, J.D., Rice, R.W., Adams, J., Priest, R.F., & Prince, H.T. (1980, April). *Reliability of the Attitudes toward Women Scale (AWS) and Personal Attributes Questionnaire (PAQ)*. Paper presented at the meetings of the Eastern Psychological Association, Hartford, CT.
- Yoder, J.D., Adams, J., & Prince, H.T. (1980, August). *The price of a token*. Paper presented at the meetings of the American Psychological Association, Montreal.
- Nichols, R.C., & Yoder, J.D. (1979, April). *The relationship between attitudes and marital status*. Paper presented at the meetings of the Eastern Psychological Association, Philadelphia.
- Rice, R.W., Yoder, J.D., Adams, J., Priest, R.F., & Prince, H.T. (1979, April). *Correlates of leadership ratings for male and female military cadets*. Paper presented at the meetings of the Eastern Psychological Association, Philadelphia.
- Yoder, J.D. (1978, August). *Teaching students to do research*. Paper presented at the meetings of the American Psychological Association, Toronto. (listed in ERIC/CAPS).
- Yoder, J.D., & Bunker, B.B. (1978, April). *The effects of disagreement on the continuation of an interpersonal relationship*. Paper presented at the meetings of the Eastern Psychological Association, Washington, DC.