

Column A = ID# assigned to each returned questionnaire
 Column B = Organization type (01= religious; 02 = nonrel; 03 = gov't)

Reasons for Volunteering

Using the 7-point scale below, please indicate how important or accurate each of the following possible reasons for volunteering is for you in doing volunteer work at this organization. Record your answer in the space next to each item.

not at all important/ 1 2 3 4 5 6 7 extremely important/
 accurate for you accurate for you

Column (responses will be entered 01 to 08 with 08 indicating no response)

- C____1. Volunteering can help me get my foot in the door at a place where I'd like to work
- D____2. My friends volunteer.
- E____3. I am concerned about those less fortunate than myself.
- F____4. People I'm close to want me to volunteer.
- G____5. Volunteering makes me feel important
- H____6. People I know share an interest in community service.
- I____7. No matter how bad I've been feeling, volunteering helps me to forget about it.
- J____8. I am genuinely concerned about the particular group I am serving.
- K____9. By volunteering, I feel less lonely.
- L____10. I can make new contacts that might help my business career.
- M____11. Doing volunteer work relieves me of some of the guilt over being more fortunate than others.
- N____12. I can learn more about the cause for which I am working.
- O____13. Volunteering increases my self-esteem.
- P____14. Volunteering allows me to gain a new perspective on things.
- Q____15. Volunteering allows me to explore different career options.
- R____16. I feel compassion toward people in need.
- S____17. Others with whom I am close place a high value on community service.
- T____18. Volunteering lets me learn through direct "hands on" experience.
- U____19. I feel it is important to help others.
- V____20. Volunteering helps me work through my own personal problems.
- W____21. Volunteering will help me succeed in my chosen profession.
- X____22. I can do something for a cause that is important to me.
- Y____23. Volunteering is an important activity to the people I know best.
- Z____24. Volunteering is a good escape from my own troubles.
- AA____25. I can learn how to deal with a variety of people.

- AB____26. Volunteering makes me feel needed.
- AC____27. Volunteering makes me feel better about myself.
- AD____28. Volunteering experience will look good on my resume.
- AE____29. Volunteering is a way to make new friends.
- AF____30. I can explore my own strengths.

Volunteering Outcomes

Using the 7-point scale below, please indicate the amount of agreement or disagreement you personally feel with each statement. Please be as accurate and honest as possible, so we can better understand this organization.

Strongly Disagree 1 2 3 4 5 6 7 Strongly Agree

- AG____31. In volunteering with this organization, I made new contacts that might help my business or career.
- AH____32. People I know best know that I am volunteering at this organization.
- AI____33. People I am genuinely concerned about are being helped through my volunteer work at this organization.
- AJ____34. From volunteering at this organization, I feel better about myself.
- AK____35. Volunteering at this organization allows me the opportunity to escape some of my own troubles.
- AL____36. I have learned how to deal with a greater variety of people through volunteering at this organization.
- AM____37. As a volunteer in this organization, I have been able to explore possible career options.
- AN____38. My friends found out that I am volunteering at this organization.
- AO____39. Through volunteering here, I am doing something for a cause that I believe in.
- AP____40. My self-esteem is enhanced by performing volunteer work in this organization.
- AQ____41. By volunteering at this organization, I have been able to work through some of my own personal problems.
- AR____42. I have been able to learn more about the cause for which I am working by volunteering with this organization.
- AS____43. I am enjoying my volunteer experience.
- AT____44. My volunteer experience has been personally fulfilling.
- AU____45. This experience of volunteering with this organization has been a worthwhile one.
- AV____46. I have been able to make an important contribution by volunteering at this organization.
- AW____47. I have accomplished a great deal of “good” through my volunteer work at this organization.

48. One year from now, will you be (please circle your best guess as of today):

(for the following three questions, responses will be coded 01, no response will be coded 00)

- AX A. Volunteering at this organization.
 AY B. volunteering at another organization.
 AZ C. not volunteering at all.

The following questions will help us understand trends in volunteer characteristics. Please be assured there is no way to match the information to any individual who responds to this survey. Your assistance is appreciated.

(Column location noted in bold caps)

<p>49. Your Current age (in years) _____ BA (allow three spaces for a response), no response = 00</p>	<p>50. Please circle: Male Female BB Male = 01 Female = 02 no response = 00</p>
<p>51. Please circle: White Black Hispanic Other BC White = 01 Black = 02 Hispanic = 03 Other = 04 no response = 00</p>	<p>52. Please circle: Married Never Married Widowed Divorced/Separated BD = Married = 01 Never = 02 Widowed = 03 Divorced = 04 no response = 00</p>
<p>53. Number of children _____ BE = (allow two spaces) no response = 00</p>	<p>54. BF Please circle education completed: Pre-high school (0-8 years) = 01 some high school = 02 completed high school/GED = 03 post high school = 04 completed college = 05 No response = 00</p>
<p>55. BG Please circle employment status: employed full-time = 01 employed part-time = 02 unemployed = 03 student = 4 homemaker = 05 other = 06 no response = 00</p>	<p>56. BH Annual family income (please circle): less than \$15,000 = 01 \$15,000 to \$24,999 = 02 \$25,000 to \$34,999 = 03 \$35,000 to \$49,999 = 04 \$50,000 to \$74,999 = 05 \$75,000 to \$99,999 = 06 more than \$100,000 = 07 Don't know = 08 no response = 00</p>
<p>57. How long have you been volunteering with this agency? _____ BI (allow three spaces, record in months) No response = 00</p>	<p>58. How many hours each month do you volunteer with this agency? _____ BJ (allow three spaces) no response = 00</p>
<p>59. How many other organizations are you currently volunteering for? _____ BK (allow two spaces) no response = 00</p>	

Thank you for your time in answering these questions. Please place the completed questionnaire in the provided self-addressed, stamped envelope and mail within two days. If envelop is misplaced, please mail to: